Information Exchange (IX)

Code of Conduct

Our Commitment

We at the Pacific Lamprey Conservation Initiative (PLCI) are committed to providing a virtual IX environment where everyone feels welcome, respected, and valued. Discrimination, harassment, vulgarity, gossiping, and bullying are not acceptable nor welcomed.

Who This Applies To

This Code covers everyone. It includes, but is not limited to, presenters, planning team members, and all attendees. No exceptions. By attending a PLCI event, you agree to uphold these standards of professional and personal conduct.

Code of Conduct

By registering for this event, you acknowledge that you have read, understood, and agree to abide by this Code of Conduct. You acknowledge your responsibility to:

1. **Embrace Diversity:** Appreciate everyone's unique background and identity. Be mindful that you may be working with people from differing cultures, backgrounds, or beliefs.
2. **Respect one another:** Commit to treating all people with respect and will not bully or otherwise negatively impact other participants inside and outside the event.
3. **Create an Inclusive Environment:** You will not engage or start any negative language or behavior pertaining to anyone's race, age, sexual orientation, gender, ability, religion, or any other personal identifiers including expertise.
4. **Talk openly and respectfully:** Encourage clear and direct communication about any changes or issues that arise to keep everyone informed and maintain a collaborative atmosphere. We at PLCI are here for you.
5. **Be Responsible:** If you see or experience behavior that goes against this Code, report it. We all play a part in keeping our event respectful and engaging.

6. **Prohibited Conduct**: Physical or verbal abuse, stalking, threatening behavior, intoxication, gossiping, bullying, or professional sabotage is strictly prohibited.

How to Report

Speak Up: If you're uncomfortable or see something wrong**, tell Mool-Mool Kaltsukis (ckaltsukis@critfc.org) and Grace Adams (gadams@nrccorp.com). Either in zoom private chats or via email.**

We take every report seriously. We will look into it promptly and respect everyone's privacy.

We'll do what's needed to fix the situation, which could include mediation or actions such as removal.

Thank you all